



ENGINEERING



WEN Mentoring Programme Information sheet

The University of Auckland’s Women in Engineering Network has partnered with Aurecon to deliver a mentoring programme to support the growth of women in the engineering workforce.

The programme operates in two tiers; Part 2 students are mentored by a Part 3 or Part 4 student in their specialisation, and Part 3 and Part 4 mentors are in turn mentored in a small group by an Aurecon staff mentor.

The programme aims to prepare female students for success in the workforce, establish networks between female students and industry professionals, and strengthen networks between female students.

There are numerous benefits associated with participation in the programme including development of coaching and mentoring skills, enhancement of professional networks and receiving formal mentoring.

The programme requires commitment to each of the following elements (refer below) which must be clearly understood and agreed during the application process. The duration of the programme is eight months. Mentor and mentees agree to actively participate in the programme for the full duration of their engagement.

Programme elements

Programme elements for Part 2 Mentees	
Component	Date <i>All events will be held in the evening</i>
Programme launch, meet your mentor	6 April 2016
Event with mentors	27 July 2016
End of Programme Celebration	6 October 2016
Meet with your mentor one hour per fortnight	April – November 2016
Communicate via email with your mentor as required	April – November 2016
Provide feedback on the programme as requested	Once per year



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Programme elements for Part 3 & 4 Mentors	
Component	Date <i>All events will be held in the evening</i>
Introductory training session, meet your mentor	31 March 2016*
Programme launch, meet your mentee	6 April 2016*
Event with mentors <i>The Realities of Project and Team Work</i> <i>Project case study presented by a female graduate engineer, followed by mentoring group discussions about how to work with others.</i>	10 May 2016*
Event with mentees	27 July 2016*
Event with mentors <i>Future of Engineering: Skills and Capabilities You Need to Succeed</i> <i>Presentation aligning the future of work in engineering to skills and capabilities, followed by a group mentoring discussion about how to make sure your skills and capabilities are maximised.</i>	9 August 2016*
Event with mentors <i>Preparing for the Workforce + End of Programme Celebration</i> <i>A panel discussion with top tips for getting the most out of your first year of work, followed by a mentoring group discussion about what you have learned through the year and what your plan of action is going forward.</i>	6 October 2016*
Meet with your mentee one hour per fortnight	April – November 2016
Communicate via email with your mentor as required	April – November 2016
Provide feedback on the programme as requested	Once per year

* By attending five out of six events, and meeting regularly with your mentee, you will receive a certificate of completion and a citation by the Dean of Engineering.

To apply, please complete an online application

Part 2 students apply [here](#).

Part 3 & 4 students apply [here](#).

You will be notified of the outcome of your application by Monday 21 March.

For more information email wen@auckland.ac.nz