Caroline Roughneen

Caroline was the founder and Director of the Centre for Women in Science and Engineering Research (WiSER) at Trinity College Dublin. She developed and led a University-wide integrated programme of work charged with addressing the underrepresentation of women in Science, Technology, Engineering and Mathematics (STEM). The programmes were designed around initiatives that ‘Attract, Retain, Return and Advance’ women in STEM, with a focus on organisational culture transformation.

She established and ran the inaugural Women’s Mentoring Programme in Trinity College Dublin, and while in her role as Alumni Relations Manager, she also managed the University of Auckland’s Business School Women’s mentoring programme.

Caroline was the Irish representative on the European Commission’s Advisory Group on gender issues in research and innovation: the Helsinki Group on Women and Science. This influential group consists of representatives from EU Member States and Associated Countries and is tasked with the following:

- Work towards bringing forward equality between women and men in the fields of research and innovation in Europe
- Strengthen the dialogue and exchange best practices on the measures and policies for the promotion of women in science and research at local, regional, national and European level
- Support and advise the European Commission in the preparation of comparable gender equality related statistics and indicators.

She is an advocate for mentoring and sponsorship for women within the workplace. She has over 10 years’ experience facilitating women’s professional and personal development, exploring areas such as self-assessment, skills development, values, goal setting, assertiveness, and networking.

Further details:

Centre for Women in Science & Engineering Research

University of Auckland Business School Mentoring Programme

Workshop 2 –How to get the most out of mentoring

At any career stage, from student to leader, just about everyone needs a mentor. In this interactive workshop, learn about different approaches to mentoring and how you can get the most out of mentoring. You will leave the workshop with a clear idea of how mentoring can help your personal and professional development and even have some actions to take away with you.