



Business
Masters

Master of Human Resource Management

Likely roles include:

- HR Adviser
- HR Consultant
- HR Analyst
- HR Coordinator

240 points; 18 months

The Master of Human Resource Management is an 18-month coursework masters degree programme designed for graduates intending to pursue a career in human resource management and related fields.

Specialist courses in HR policy and practice, HR analytics and Strategic

HRM are complemented by courses in accounting, global operations management and marketing. Opportunities for the development of a strong portfolio of professional skills lead into a specialist HRM focussed industry-linked consulting project.

Career prospects

Our professional masters programmes are designed to prepare you for the workplace and help you stand out in a competitive job market.

The Master of Human Resource Management provides the platform you need to pursue a career in fields related to human resource management.

Graduates will be well equipped with specialist skills and knowledge required for this field.

Degree structure

The Master of Human Resource Management is an 18-month, 240-point programme studied over six quarters.

You will study core business courses before continuing on to a set of specialised Human Resource Management courses that focus on HR policy and practice, HR analytics and Strategic HRM.

You will also complete four professional development modules as an important component of your degree. These will equip you with the professional skills that you will need to enhance your employability and success in the business world.

Core 1	Core 2	Specialisation in Human Resource Management 3	Specialisation in HRM 4	Advanced Specialisation in HRM 5	Advanced Specialisation in HRM 6
<ul style="list-style-type: none"> • Managing People and Organisations • Economics for Managers 	<ul style="list-style-type: none"> • Financial Reporting and Control • Business Analytics 	<ul style="list-style-type: none"> • Marketing Management • Human Resource Policy and Practice 	<ul style="list-style-type: none"> • International Human Resource Management • Global Operations Management 	<ul style="list-style-type: none"> • Strategic Management • Human Resource Analytics • Strategic Human Resource Management 	<ul style="list-style-type: none"> • Consultancy Practice PLUS ONE OF... • HRM Research Project • Consultancy Project for MHRM

Professional Development

See overleaf for more detailed course descriptions



Course descriptions

Core	BUSMGT 711 - 15 points Managing People and Organisations	Focuses on the foundations of organisational behaviour and managing within the workplace. Examines the challenges that managers and leaders face in managing people and organisations.
	BUSMGT 712 - 15 points Business Analytics	Focuses on fact-based and data-driven decision making in a volatile, uncertain, complex, and ambiguous (VUCA) world. Examines decision biases and tools to overcome decision making under VUCA.
	BUSMGT 713 - 15 points Financial Reporting and Control	Focuses on essential accounting knowledge for effective resource allocation and for quantifying, assessing, and communicating information about the health of the enterprise.
	BUSMGT 714 - 15 points Economics for Managers	Examines attributes and behaviours of consumers, firms, markets and institutions and their impacts on the macroeconomy. Focuses on the micro and macroeconomic aspects of market actors from a managerial perspective.

Specialisation	BUSMGT 751 - 15 points Marketing Management	Focuses on the core concepts and principles of marketing theory and practice using examples from New Zealand and overseas.
	BUSMGT 762 - 15 points Human Resource Policy and Practice	Evaluates the policies and practices involved in the core processes of HRM and builds students professional skills in assisting organisations to design and implement these policies and practices effectively.
	BUSMGT 761 - 15 points International Human Resource Management	Examines the management of international workforces in multinational corporations. Explores the impact of culture on managing people in cross-border contexts.
	BUSMGT 724 - 15 points Global Operations Management	Advanced analysis of global operations management. Evaluates the design, management, and improvement of operations in goods and services organisations and critiques strategies to improve global supply chain performance.

Advanced specialisation	BUSMGT 717 - 15 points Strategic Management	Applies core conceptual frameworks in the evaluation and formulation of corporate and business strategy. Includes topics such as innovation, diversification and strategic change.
	BUSHRM 701 - 15 points Human Resource Analytics	Develops the tools and frameworks for gathering and analysing data on workforce skills, attitudes and behaviours and building models of how these variables influence business and employee outcomes.
	BUSHRM 702 - 15 points Strategic Human Resource Management	Focuses on how HR specialists can help business leaders to develop HR strategies that enhance organisational performance and employee well-being. Examines current and emerging research in HRM and evaluates contemporary practice.
	BUSHRM 710 - 15 points Consultancy Practice	Develops the tools and frameworks required to engage in consultancy work. Engages students in problem framing, identifying and employing appropriate methodologies, and developing and presenting solutions to specific problems. Considers the dynamics of client-consultant relationships.
	Plus a choice of one of the following courses	
	BUSHRM 703 - 30 points HRM Research Project	Explores human resource management within the business environment through research of a human resource management issue and the production of a written analytical research report that addresses that human resource management issue.
	BUSHRM 711 - 30 points Consultancy Project for HRM	A research-informed consultancy project based on a human resource management internship with a company or other appropriate organisation with written and oral reports of the findings.

Professional development	BUSMGT 701 - 7.5 points Module 1	Establishes an understanding of self as an individual within a personal, cultural and 'emerging professional' context. Provides opportunities for the development of applied communication skills and personal career planning strategies to become an agile, reflective professional.
	BUSMGT 702 - 7.5 points Module 2	Develops key interpersonal strategies and skills to manage self and function effectively and cooperatively as a professional in a range of business environments. Builds on personal and professional goals focussing on the presentation of self to the market place.
	BUSMGT 703 - 7.5 points Module 3	Engages the emerging manager in developing skills and capabilities that will enhance the ability to work effectively and manage others including cross-border contexts. Focuses on the application of tools and models to develop an understanding of the complexity of organisational contexts and the challenges and issues which confront managers.
	BUSMGT 704 - 7.5 points Module 4	Focuses on the development of advanced professional attributes which are essential to leadership including influencing others and managing change. Creates understanding of an entrepreneurial mind-set and emphasises techniques for identifying and evaluating business opportunities. Develops skills and competencies including advanced communication through the critical analysis of applied scenarios.