

### womeninsuper

SUPPORTING FINANCIAL AWARENESS WAHINE WHAKAMOAMDA

The High Cost Chromosome – XX Retirement: Lower pay, less savings, longer lives

#### WHAT WOMEN ARE ASKING ..

#### C SHARON GIBLETT

Authorised Financial Adviser Financial Planner Financial Capability Trainer Sorted Facilitator Director Coach and Mentor Women in Super Member

Mission: Every New Zealander has access to quality financial education, providing the opportunity to become financially savvy today, while planning for their tomorrow.





#### C WOMEN IN SUPER

Women in Super represent women's interests in financial capability education and retirement planning and encourage women to take a more active role in setting financial objectives and developing long-term retirement savings plans.

#### www.womeninsuper.org.nz





#### C THE ISSUES

- Women's wages are consistently less than men's
- Less time in paid employment
- Part-time work / hobby work / unpaid work
- Longer life expectancy and time living alone
- Impact of divorce and separation
- Rising health costs
- Attitudes
- And so on ...





#### C THE BARRIERS

- Having the confidence to get started
- Having sufficient disposable income to save
- Concern about making the 'right' choices
- Knowing where to go to obtain advice
- Wondering if they should seek professional advice
- Thinking that it's all too hard so why bother
- Or, "She'll be right it won't happen to me"





#### C DOES THIS WORK?







#### C SOME ARE WILLING TO TRY IT...







#### C IT SEEMS TO BE CATCHING ON ....









#### Distrust Embarrassment Attitudes Frustration Shame Stress Lethargy PANIC **Head in the Sand** Distress Procrastination Lack of confidence



JIGSAW SOLUTIONS GROUP

#### C WHITE KNIGHT SYNDROME







#### C WHAT WOMEN ARE ASKING ....

- Should I buy or rent?
- How do I provide for my children?
- I had my children at a later age, they'll still be at home when I retire
- What percentages/\$\$\$ should I be setting aside?
- Should I buy rental property?
- What can I afford?
- How do I manage now let alone save for later?
- If I take time out of work what will that mean for me?
- Where should I be putting my money?
- Will my kids be able to afford to buy a house?





#### C WHAT WOMEN ARE ASKING ....

- Will my husband/partner have enough to provide for me?
- What happens if I separate from my partner/husband?
- I'm single, I'm it, what happens if I can't work?
- I'm in a second relationship with a blended family, how do I make this work?
- How do I provide for my retirement?
- Will I be healthy?
- How much will I need in retirement?
- How long will I live for?
- What sort of lifestyle will I be able to afford?







## Will I be alright?





#### C WHAT CAN YOU DO?

- Become informed and understand the issues
- Make sure you are financially sorted and planning
- Encourage others to do the same
- Think about what you can do to make a difference

#### Establish a plan, action it, and stick to it!





# WHAT WILL YOUR RETIREMENT YEARS LOOK





