

Role rates as at 01 August 2018

Department/Business Area	Teams	Consolidated Role (Generic Role)	Job Breakdown (hierarchy) (loaded in TimeLive)	ROLE RATE per hour	
Organisational Performance and Improvement	Uni. Strategic Programme Office	Programme Manager	Programme Manager	\$125	
		Project Manager	Project Manager	\$100	
		Project/Programme Co-ordinator	Project/Programme Co-ordinator	\$50	
	Business Transformation Office	Business Analyst	Business Analyst	Business Analyst - Senior	\$82
				Business Analyst	\$67
		Business Process Consultant	Business Process Consultant	\$78	
		Business Solution Consultant	Business Solution Consultant	\$80	
		Business Transformation Architect	Business Transformation Architect	\$106	
		Change and Comms Manager	Change and Comms Manager	Change & Comm Specialist	\$62
				Change and Comms Manager	\$88
	OPI	EA/Administrator	EA/Administrator	\$45	
	USPO & BTO	Project Specialist	Project Specialist	Rate to be Determined on case by case basis	
IT Project Office	ITS	Project Manager	Project Manager	\$71	
	ITS	Project/Programme Co-ordinator	Project/Programme Co-ordinator	\$47	
	ITS	Project Specialist	Project Specialist	Rate to be Determined on case by case basis	
Digital Strategy & Architecture	IT Architecture	Architect	Architect - Senior	\$92	
			Architect -Associate	\$50	
			Architect	\$77	
	Solutions & Enterprise Architecture	Architect	Architect - Senior	\$98	
			Architect -Associate	\$53	
			Architect	\$82	
			Technical Analyst - Orcid (one-off only)	\$62	
			Developer - Orcid (one-off only)	\$38	
			Security Consultant	\$57	
Security Consultant - Junior	\$41				
Security Office	Operation Security	Security Consultant	Risk & Compliance Consultant	\$77	
			Security Consultant - Senior	\$77	
			Security Consultant	\$57	
			Security Consultant - Junior	\$41	

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BI and Applications	Application Support Team	Application Support Analyst	Application Support Analyst - Tech Lead	\$76
			Application Support Analyst	\$64
	Application Development	Developer	Developer - Tech Lead	\$76
			Developer - Senior	\$66
			Developer -Specialist	\$71
			Developer	\$51
			Developer - Graduate	\$36
			Developer - Intern	\$27 - may change when hiring actuals
	Applications Engineering	Engineer	Engineer- Tech Lead	\$72
			Engineer- Senior	\$58
			Engineer	\$44
			Engineer- Junior	TBA
	Application QA Support	Tester	Tester - Tech Lead	\$76
			Tester- Senior	\$66
			Test Engineer/Analyst	\$53
			Tester- Graduate	\$36
	BI and Reporting	Developer	Developer - Tech Lead	\$76
			Developer - Senior	\$69
			Developer -Specialist	\$55
			Developer	\$50
			Developer - Graduate	\$36
			Developer - Intern	\$27
	Financial & Research Systems	Functional Analyst	Functional Analyst - Technical Lead	\$76
			Functional Analyst - Senior	\$66
			Functional Analyst - Specialist	\$71
			Functional Analyst	\$59
			Functional Analyst - Graduate	\$36
	Shared Application Services	Functional Analyst	Functional Analyst - Technical Lead	\$76
Functional Analyst			\$52	
Digital Experience	Designer	Designer- Tech Lead	\$76	
		Designer- Senior	\$64	
		Designer	\$48	
Planning Office	BI and Reporting	Technical Analyst	Tech Lead (Team Lead)	\$76
			Developer - Senior	\$69
			Developer -Specialist	\$55
			Developer	\$50
			Technical Analyst	\$54

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Academic Solutions	Learning and Teaching Innovations	Functional Analyst	Functional Analyst - Technical Lead	\$76
			Functional Analyst	\$42
	Business Solutions	Developer	Developer - Senior	\$66
			Developer	\$51
Infrastructure and Technical Services	Technical Services	Technical Analyst	Technical Analyst - Tech Lead	\$72
			Technical Analyst	\$72
		Database Administrator	Database Administrator	\$73
	Unix Server Support (including Microsoft Server Support)	Engineer	Engineer- Tech Lead	\$72
			Engineer- Senior	\$59
			Engineer	\$55
	VM & Storage Services	Engineer	Engineer- Tech Lead	\$72
			Engineer- Senior	\$56
			Engineer	\$51
	Data Centre	Engineer	Engineer- Tech Lead	\$72
			Engineer- Senior	\$56
			Engineer	\$47
	Platform Services (including EUSI)	Engineer	Engineer- Tech Lead	\$72
			Engineer- Senior	\$53
			Engineer	\$50
			Engineer- Junior	TBA
	End User Services	Engineer	Engineer- Tech Lead	\$60
			Engineer- Senior	\$51
			Engineer	\$45
			Engineer- Junior	TBA
	Network Infrastructure	Engineer	Engineer- Tech Lead	\$72
			Engineer- Senior	\$69
	Network Operations	Engineer	Engineer- Tech Lead	\$72
			Engineer- Senior	\$51
			Engineer	\$47
			Engineer- Junior	\$32
	Network Infrastructure	IP Voice Analyst	IP Voice Analyst - Senior	\$78
			IP Voice Analyst	\$48
Customer Experience	Service Operations	Technical Analyst	Technical Analyst - Tech Lead	TBA
			Technical Analyst	\$44
			Technical Analyst - Junior	TBA

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Service Performance	Service Performance Mngmt	Service Management Analyst	Service Management Specialist	\$70
			Service Management Analyst	\$48
			Service Management Analyst - Junior	TBA
All Managers for CDO & OPI	USPO	Manager	Manager	TBA
	BTO			TBA
	IT			TBA
	Directors		Senior Manager	TBA