Disability Programme 2017-2020

Vision: A safe, inclusive, accessible and equitable work and study environment where all students and staff with disabilities can achieve their potential

Desired Outcomes:
- Safe, inclusive and accessible environments
- Increase the proportion of staff disclosing disabilities
- Increase proportion of students with disabilities attending the University
- Successful students with disabilities
- Successful staff with disabilities

Key University stakeholders:
- Equity Office
- Digital Office/Information Technology Services
- Property Services
- Planning & Information Office
- HR

Executive Sponsor
Pro Vice-Chancellor (Equity)

Governance Committee
Equity Senior Leadership Team

Advisory Group
Staff and students with lived experience, and/or relevant professional expertise

Working Group
Equity Office staff

Stream 1 - Culture
Work/Study environment
- Improving data
- Increasing awareness of support
- Promotion of pathways to access
- Enhanced inclusive teaching and learning
- Addressing barriers
- Recruitment strategies recognise people with disabilities
- Supportive working environment

Stream 2 – Physical Environment
- Accessible buildings and spaces
- Accessible events
- Safe and accessible systems and procedures
- Raising awareness of the accessible journey and universal design principles

Stream 3 – Communications & Digital Accessibility
- Compliance and best practice in digital systems and content
- Organisational capability to ensure accessible content
- Accessible communications and marketing collateral