The University of Auckland makes a difference to achieving equity outcomes for students and staff at our University and for people throughout New Zealand. We do this by contributing at each of the following stages of the Equity Cycle through our research, teaching and learning.

**Healthy Start to Life**
- Liggins Institute research
- Growing up in NZ study
- Staff equity initiatives

**High Quality Early Childhood Education**
- Faculty of Education research
- ECE workforce training & development
- 6 ECE centres at the University

**High Aspirations**
- BEAMS (Business, Engineering, Architecture, Medicine and Science)
- PILOT (Pacific Island Leaders of Tomorrow)
- KATTI (Kei a tātou te ihi)
- Equity Office – Te Ara Tautika, Schools Partnership Office, faculties

**Informed Decisions**
- Starpath research
- Academic counseling in schools
- Equity Office – Te Ara Tautika, Schools Partnership Office, faculties

**Success in Employment**
- Graduate profile/employability
- Liaison with employers
- Relationships with professional bodies
- Career Services
- Staff equity initiatives

**Success at University**
- Tuākana Learning Community
- Numerous student equity initiatives
- Transition to postgraduate

**Access to University**
- Transitions from other tertiaries
- Foundation courses
- Scholarships
- Undergraduate Targeted Admission Schemes

**Achievement in School**
- Schools’ workforce training & development
- Woolf Fisher Research Centre

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Trudie McNaughton, Pro Vice-Chancellor (Equity), University of Auckland