The University of Auckland makes a difference to achieving equity outcomes for students and staff at our University and for people throughout New Zealand. We do this by contributing at each of the following stages of the Equity Cycle through our research, teaching and learning.

**Healthy Start to Life**
- Liggins Institute research
- Growing up in NZ study
- Staff equity initiatives

**High Quality Early Childhood Education**
- Faculty of Education & Social Work research
- ECE workforce training & development
- 6 ECE centres at the University

**High Aspirations**
- Equity Office – Te Ara Tautika
- Student Equity Groups including from Refugee Backgrounds; LGBTQITakatāpui+; and students with disabilities
- Māori and Pacific outreach programmes
- Schools Partnership Office, faculties

**Success at University**
- Student Disability Services
- Tuākana Learning Community
- Numerous student equity initiatives
- Transition to postgraduate

**Success in Employment**
- Graduate profile/employability
- Liaison with employers
- Relationships with professional bodies
- Career Development and Employability Services
- Staff equity initiatives

**Informed Decisions**
- Starpath research
- Academic counselling in schools
- Equity Office – Te Ara Tautika, Schools Partnership Office, faculties

**Achievement in School**
- Schools’ workforce training & development
- Woolf Fisher Research Centre

**Access to University**
- Transitions from other tertiaries
- Foundation courses
- Scholarships
- Undergraduate Targeted Admission Schemes